## **EQUAL EDUCATIONAL OPPORTUNITIES**

The School District of Amery is committed to providing equal educational opportunities for all students in the district. Therefore, no person, on the basis of sex, race, color, national origin, ancestry, creed, religion, economic status, pregnancy, marital, familial or parental status, sexual orientation, genetic information, handicap or physical, mental, emotional or learning disability may be denied admission to any district school or be denied the benefits of, or be discriminated against in any curricular, extracurricular, student services, recreational or other program or activity.

Students who have been identified as having a handicap or disability, under Section 504 of the Rehabilitation Act or the Americans with Disabilities Act, shall be provided with reasonable accommodations in educational services or programs. Students may be considered handicapped or disabled under this policy even if they are not covered under the district's special education policies and procedures.

It shall be the responsibility of the district administrator to examine existing policies and develop new policies where needed to ensure that the School District of Amery does not discriminate pursuant to state and federal law. The district administrator shall ensure that an employee is designated annually to receive complaints filed alleging violation of this policy. That employee shall ensure adoption of a complaint procedure to resolve complaints alleging violation of this policy and ensure that an evaluation of the district's compliance with this policy is completed every five years.

Notice of this policy and its accompanying complaint procedures shall be published at the beginning of each school year and posted in each school building in the district. In addition, a student nondiscrimination statement shall be included on student and staff handbooks, course selection handbooks, and other published materials distributed to the public describing school activities and opportunities.

LEGAL REF.: Section 118.13 Wisconsin Statutes

PI 9, Wisconsin Administrative Code Title IX, Education Amendments of 1972

Title VI, Civil Rights Act of 1964

Section 504 of the Rehabilitation Act of 1973 Americans with Disabilities Act of 1990

Individuals with Disabilities Education Act Civil Rights Act of 1991 Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA)

CROSS REF.: 411-Rule, Discrimination Complaint Procedures

342.1, Special Education Programs

APPROVED: July 15, 1987

REVISED: September 22, 1992

January 18, 1993 November 21, 2011